

NATIONAL FEDERATION OF MUSIC CLUBS

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CHILD PROTECTION POLICY

The National Federation of Music Clubs (NFMC) provides young musicians and adults opportunities and encouragement for continued musical growth. All states in our organization have been given copies of the guide *Preventing Child Sexual Abuse Within Youth-serving Organizations: Getting Started on Policies and Procedures*, which is published by the Division of Violence Prevention of the CDC. In the NFMC publication JR 3-14, *Directives for Conducting Federation Festivals*, it is plainly stated in Guideline #5 that there must be a minimum of two (2) adults, who may be judges, present at all times in the audition rooms. These two adults may not include the teacher or parent of the entrant. We take this policy very seriously and expect for it to be enforced in all of our Junior Festivals across the country.

We expect our volunteers to document and report any suspected incidents of abuse to our National Headquarters, where our paid employees are trained in a response strategy to use if an allegation of sexual abuse is made. We have adequate insurance coverage if a claim should occur.

Each state in our organization has a state liability chairman that is responsible for distributing this policy and the above-mentioned guide from the CDC to every club in their state. It is mandatory that each club signs and returns, to their state liability chairman, a form stating that the information was received, was read, and will be adhered to. In addition, all Festival/Activity Chairmen or Event Sponsors must sign the forms as they request liability insurance.